

DRAFT PROGRAMME
INDUSTRIAL RELATIONS IN EUROPE CONFERENCE. BETWEEN THE CORE AND PERIPHERIES
 7th-8th September 2017, Warsaw, Poland

		room 1	room 2	room 3	room 4
1st Day of the Conference	9.00	Welcome			
	9.15 - 10.45	Plenary session Keynote speakers: Richard Hyman, Juliusz Gardawski			
	11.00 – 13.00	Theme 3 Trends in collective bargaining and wage setting	Theme 8 Labour market mobility and migration	Theme 6 Trade union revitalisation and non-union workers' representation	Theme 1 Developments in European industrial relations and beyond
		Bernd Brandl The Cement of Social Dialogue: The Pivotal Role of Trust for the Efficacy of Collective Bargaining	Julia Kubisa - Trade unions and migrant workers in Poland – first stage of work in progress	Adrienne Eaton & Rebecca Kolins Givan Changing to Win in Europe: Intentional Diffusion of the "Organizing Model"	Rebecca Gumbrell-McCormick Precarious workers and trade unions in Europe
		Jan Czarzasty Collective bargaining in Poland: why has it faded away, could it be revived?	Piotr Ostrowski - Organising migrants in Poland: the case of the Trade Union of Ukrainian Workers in Poland	Carsten Ströby Jensen Trade unions in Europe – are the working class still members?	Arne Baumann Do institutions matter for the minimum wage?
		Torsten Müller, Thorsten Schulten, Jon Erik Dølvik & Christian Lyhne Ibsen (in cooperation with Maarten Keune) Metalworking: Still an anchor for pattern bargaining within and across countries?	Dominika Polkowska - Migrant workers and migrant precarity. International comparison	Alan Roe After the Gold Rush: Union Learning Revisited	Stefania Marassi Social Self-Regulation: An Empirical Study into the Implementation of European Framework Agreements at Company Level on the Employability of Workers
		Sissel Charlotte Trygstad, Trine Pernille Larsen & Kristine Nergaard Industrial cleaning - A question of de-regulation, re-regulation or just regulation?	Zinovijus Ciupijus - Uneven dynamics of inclusion: 'Polishness' and labour organizing in the case of GMB migrant worker branch	Piotr Plucienniczak Threats & strikes: labour collective action in Poland, 2004-2016	Benedikt Bender Positions of interest groups towards labour market reforms. A novel content analysis of press release
		Jon Erik Dølvik & Paul Marginson Collective Bargaining in Northern Europe under Strain: Multiple drivers of change and differing responses to them	Markku Sippola & Rolle Alho - Preserving Estonian attitudes but adapting to Finnish structures: Biographical accounts of Estonian migrants in the Finnish labour market	Anna Mori & Renata Semenza The collective representation of independent professional workers in Europe. Old and new actors between traditional and innovative strategies	John Budd & J. Ryan Lamare Differences in Trade Union Membership and Influence Across Europe: The Importance of Comparative Electoral Systems
			Kamil Matuszczyk - Labour market security in Poland. Comparative analysis of Poles working abroad, Polish students planning to emigrate from Poland and employees from Ukraine in Poland.	Stefano Gasparri, Giovanna Fullin & Peter Ikeler Between institutions and movements. Comparing union strategies in fashion retail in Italy and US	
	13.00 - 14.00	LUNCH			
	14.00 - 16.00	Theme 3 Trends in collective bargaining and wage setting	Theme 2 The future of the European Social Model	Theme 6 Trade union revitalisation and non-union workers' representation	Theme 1 Developments in European industrial relations and beyond
		Susanne Fransson & Eberhard Stüber Influence and power in a decentralized system of wage formation and pay determination. Different strategies in Swedish labor relations	John Budd How the OB Turn Further Clouds the Future of the European Social Model	Andrea Bellini & Alberto Gherardini Industrial relations in creative industries: the cases of Italian graphical designers and video-game developers	Stephen Mustchin, Miguel Martínez Lucio Neo-Liberalism, labour market fragmentation and the changing nature of labour enforcement: The external and internal spaces of change in the regulatory reach of the state in the United Kingdom
		Clemens Ohlert The impact of the general minimum wage on the wage distribution in Germany	Thomas Prosser Insiders and outsiders on a European scale? An assessment of the French, German and Spanish cases	Janina Petelczyc, Tom Montgomery & Kostas Kanellopoulos Patterns of solidarity in precarious times: The role of trade unions and labour organisations in the UK, Greece and Poland.	Theodore Koutroukis European Works Councils and their contribution to the Europeanization of industrial relations in Greece
		Selen Guler Crisis and the Neoliberal Turn: An Inquiry into the Labor Union Decline in Ireland	Jens Lind An argument for an alternative to a liberalist employment policy	Giulia Borraccino & Alessandro Gentile Educational Experts in Struggle: Self-organized Workers in the Outsourced Social Services in Spain	Peter Kerckhofs Articulation between EWC members and workplace
		Kristine Nergaard & Kristin Alsos The Scandinavian trend-setting models – re-establishment of institutions for coordination	Guglielmo Meardi, Manuela Galetto & Anna Mori Variation in social partners' involvement in active inclusion policies. A comparison of six countries	Ioannis Zisimopoulos, George Karolidis, George Androulakis & George Economakis Union membership in Greece: the impact of personal characteristics and structural factors	Sara Lafuente Hernández Towards a transnational employee representation in MNCs' boards? Challenges and opportunities emerging from the CJUE case C-566/15 K. Erzberger v. TUI AG
		Susanne Kohaut & Peter Ellguth Works councils and the wage premium in German establishments	Giuseppe Fera European company fifteen years later: what participation for employees?		
	17.00 - 19.00	SGH special sessions			
		PRECARIR special sessions	SPEED special session (by Bengt Larsson and Barbara Bechter)		
		Branko Bembič, Hrvoje Butković, Miroslav Stanojević: Segmentation on the Labour Market in Slovenia and Croatia: Comparative Assessment of Experiences in the Area of Industrial Relations			
		Adam Mrozowicki and Tibor Meszmann: Trends in regulating precarious work: Poland and Hungary compared			
	Aurora Trif and Aristeia Koukiadaki: Precarious work in Greece and Romania: mind the reduced gap between standard and non-standard employment				
	Marta Kahancová, Monika Martišková: Regulated flexibility in the making: social partners' responses to temporary agency work in Czechia and Slovakia				
	Māra Bukovska, Inga Blaziene, Boguslavas Gruzevskis: Industrial relations in Latvia and Lithuania				
approx. 20.00	CONFERENCE DINNER				

2nd Day of the Conference	9.00- 10.30	Plenary session Keynote Speakers Valeria Pugliano, Aurora Trif			
	10.30 - 11.00	coffee break			
	11.00 -13.00	Theme 7 Changing employment and working conditions	Theme 3 Trends in collective bargaining and wage setting	Theme 11 Equality and diversity in industrial relations	Theme 10 HRM and union influence at company and workplace level
		Jan Czarzasty, Juliusz Gardawski, Adam Mrozowicki, Alexandra Seehaus & Vera Trappmann - The varieties of precarity East and West: the case of young precarious workers in Poland and Germany	Jens Arnholts & Guglielmo Meardi Shifting boundaries between collective bargaining and statutory regulation in construction	Ewa Giermanowska & Joanna Kotzian - Economic or cultural determinants of changes in employment of people with disabilities. Good practices in Poland	Patrice Laroche & Marc Salesina - Do unions do what they are expected to? Unions' ideologies and their influence on direct employee participation in France
		Agnieszka Piasna - Trends in job quality: towards more equal or more segmented labour markets?	Udo Rehfeldt & Catherine Vincent Between decentralization of collective bargaining and social pacts: A comparative analysis of the evolution of industrial relations in France, Italy and Spain since the crisis	Alexandra Roy - Anti-Union Discrimination in Hiring: a Field Experiment	Sofia Pérez de Guzmán, Marcela Iglesias & Carlos Prieto - Trade union strategies, employment and industrial relations in the public company of Correoes after the liberalization of the postal sector
	SESSION 3	Pedro Mendonca - The erosion of collectivisation - the role of supply chains	Andreas Etling & Irene Dingeldey Wage bargaining between national institutions and actors' strategies – a cross national study of three industries	Katarina Jirsa - Competitiveness of Women Victims of Domestic Violence on Labour Market - Problems and Perspectives	Sissel Trygstad & Anne Mette Ødegård - Legal provisions and workplace democracy
		Andrea Broughton - Balancing flexibility and precariousness: the gig economy	Kristin Alsos & Maarten Keune Temporary work agencies: Torn between triangular disorganization and multi-level regulation	Christine Tschoell - Vulnerability and Resilience after Job Loss. Forms of coping in remote rural areas: a case study in Passeier Valley (South Tyrol)	Triin Roosalu, Kadri Aavik & Maaris Raudsepp - "Promoting Intelligent Lifestyle": possibilities for resistance in the post-socialist academia
		Jan Drahokoupil & Agnieszka Piasna - Working through platforms: The case of Deliveroo in Brussels			Valentina Paolucci - Strategic alliances towards mutual flexibility and security goals in multinationals: An actor-centred approach
		Birgit Kraemer - Core and periphery in safety and health at work and the open question of how to enforce compliance to osh			David Nash & Deborah Hann - The role of HRM and trade unions in the resolution of workplace conflict in Wales
	13.00- 14.00	LUNCH			
	14.00 - 16.00	Panel Debate with social partners and F. Ebert Foundation			
	16.15 -18.15	Theme 7 Changing employment and working conditions	Theme 9 Industrial relations in Central and Eastern Europe	Theme 5 Transnational trade union cooperation	UNION Innovation special sessions (by Magdalena Bernaciak and Marta Kahancová)
		Antti Saloniemä - The paths from the periphery towards the core – some notes from the Finnish labor market under the era of recession	Dragos Adascalitei & Stefan Guga - International actors and trade unions during postsocialism and after: the case of Romania	Sławomir Adamczyk Inside the trade union family. The encounter of the "two worlds" inside the European Trade Union Confederation	Marta Kahancová From bargaining to advocacy: a trade-off between improved working conditions and trade union fragmentation in Slovakia
		Dominika Orzelska - Position of labour unions in negotiations concerning working conditions in public healthcare sector	Barbara Surdykowska - Alone against the Government, the Parliament, employers and the public opinion. Polish trade unions in the face of cross-border posting of workers	Stan De Spiegelaere & Sigurt Vitals Do we need more, or better workers participation to promote social and environmental friendly multinational companies?	Imre Szabo Hungary: Inertia of the old actors, constrained innovation from the new ones
	SESSION 4	Ravi Kant Tripathi - Labour Market during the Crisis: Questioning the "German Model"	Wiesława Kozek - What has happened to trade unions in Poland in the last forty years? Trade Union Solidarność Phenomenon	Bengt Furåker The Issue of Statutory Minimum Wages: Views among Nordic Trade Unions	Kairit Kall Post-crisis innovation within Estonian private sector unions
		Barbara Godlewska-Bujok - Labour Market during the Crisis: Questioning the "German Model" Is segmentation of the labour market curable? Legal recognition and some possible answers	Katarzyna Skorupińska - Determinants of works councils presence in Polish companies and factors influencing the effective operation of these institutions	Patrik Vulkan & Bengt Larsson Forms and content in European trade union cooperation: The importance of resource-, sectoral- and industrial regime differences.	Hrvoje Butković Innovative practices of Croatian trade unions: is there enough ground for optimism?
		Jørgen Svalund, Tomas Berglund & Olof Reichenberg - Temporary contracts, employment trajectories and dualisation: a comparison of Norway and Sweden		Mateusz Szymański Cooperation of young members of European trade unions as an example of international cooperation of employee organizations.	
18.30 - 19.00	CONCLUDING SESSION				